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### **EDUCATION**

- 2003-2008     **Ph.D. in Finance** (June 2008)  
Ohio State University, Fisher College of Business  
Committee: René M. Stulz (Chair), Andrew Karolyi, Kewei Hou, Karl Diether  
Dissertation: Three essays on security analysts
- 2000-2002     **Master of Science (Management)**  
National University of Singapore, Department of Finance and Accounting  
Thesis: Do accurate earnings forecasts facilitate superior investment  
recommendations? (published in *Journal of Financial Economics*)
- 1996-2000     **Bachelor of Business Administration (Finance) with First Class Honors**  
National University of Singapore  
Thesis: The quality of analysts' earnings forecasts during the Asian crisis  
(published in *Journal of Business Finance and Accounting*)

### **PROFESSIONAL EXPERIENCE**

- 2008-           **Singapore Management University**, Lee Kong Chian School of Business  
Assistant Professor of Finance (from July 1<sup>st</sup>)
- 2003-2007     **Ohio State University**  
Research Assistant to: Andrew Karolyi (2003-2006), René Stulz (2006-2007)
- 2001-2003     **Singapore Management University**  
School of Business, Lecturer of Finance
- 2000           **Credit Suisse First Boston (Singapore)**  
Asian Equities Research, Summer Intern

### **RESEARCH INTERESTS**

Security Analysts  
Empirical Asset Pricing

### **PUBLICATIONS**

Do accurate earnings forecasts facilitate superior investment recommendations?, 2006, *Journal of Financial Economics* 80, 455-483 (with Mujtaba Mian).  
Reprinted in *CFA Digest* 36, November 2006, 41-42.

The quality of analysts' earnings forecasts during the Asian crisis: Evidence from Singapore, 2003, *Journal of Business Finance and Accounting* 30, 749-769 (with Mujtaba Mian).

## WORKING PAPERS

When are analyst recommendation changes influential (with René Stulz), May 2009.

Cited in *Wall Street Journal*, "Markets Often Shrug at Analysts' Calls", by Annelena Lobb.  
May 26, 2009.

The return predictability of trends in earnings surprises, February 2009 (with Mitch Warachka).

Hype my stock: Do firms really want biased research? November 2008.

Investor inattention and the underreaction to stock recommendations, September 2008.

## HONORS AND AWARDS

Pace Setter Award, Fisher College of Business, Ohio State University, April 2008

René M. Stulz Scholar Development Award, Ohio State University, April 2007

Election to Phi Kappa Phi Honor Society, Ohio State University, 2006-2007

Dean's List, National University of Singapore, 1998-1999

Shaw Foundation Scholarship, National University of Singapore, 1998

## TEACHING

2009            **Financial Instruments, Institutions, and Markets** (FNCE102, Undergrad)

2007            **International Finance** (FIN725, Undergrad)  
Fisher College of Business, Ohio State University

2006-2007    **Introduction to Financial Databases**  
Fisher College of Business, Ohio State University  
Workshop for finance Ph.D. students

2002-2003    **Financial Instruments, Institutions, and Markets** (FNCE201, Undergrad)  
School of Business, Singapore Management University

## CONFERENCES AND PRESENTATIONS

2008: FMA conference at Grapevine, Texas (discussant and panelist); EFA Meetings in Athens, Greece (presenter); Singapore Management University Summer Camp.

2007: Ohio State University; FMA conference at Orlando Florida (discussant)

2006: Ohio State University

2005: FMA Conference at Chicago Illinois (discussant)

2004: Singapore Management University

2003: Ohio State University